



**NATIONAL BARGAINING
COUNCIL**
FOR THE PRIVATE SECURITY SECTOR

Central Office Park, Block Q, No.400,
16th Road, Randjespark, Midrand

Email: ceo@nbcps.org.za

Date: 7 April 2020

To: Thembinkosi Mkalipi – thembinkosi.mkalipi@labour.gov.za

Cc: Mary Ngwetjana - mary.ngwetjana@uif.gov.za

Cc: Teboho Maruping – teboho.maruping@labour.gov.za

Cc: Judith Kunbi – judith.kunbi@labour.gov.za

Cc: Mzi Yawa – mzi.yawa@labour.gov.za

Dear Sir/ Madam

RE: AMENDMENT DIRECTIVE BY THE MINISTER OF EMPLOYMENT AND LABOUR IN TERMS OF REGULATION 10 (8) ISSUED BY THE MINISTER OF COOPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS IN TERMS OF SECTION 27 (2) OF THE DISASTER MANAGEMENT ACT, 2002 (ACT NO. 57 OF 2002) (“The Directive”)

The nationwide enforcement of the 'lock-down' in response to curb the spread of the COVID-19 pandemic has a significant and far-reaching implication for companies and employees alike operating within the Security Sector.

Despite our designation and appointment as an Essential Service Provider as defined in the Directive issued by Government, the members of the National Bargaining Council for the Private Security Sector (“NBCPSS”) remains severely affected by the dramatic *service reduction requirements enforced by their clients*. This is a result of clients that have to sustain their business models and defend their cash positions by implementing cost saving methods



**NATIONAL BARGAINING
COUNCIL**
FOR THE PRIVATE SECURITY SECTOR

Central Office Park, Block Q, No.400,
16th Road, Randjespark, Midrand

Email: ceo@nbcps.org.za

As a result of the above all departments operating within the scope of the Private Security Sector including but not limited to support staff, back office support, Sales and Technical departments is negatively impacted

The Directive issued further allows for an option to our members to submit applications subject to requirements for financial assistance to the Unemployment Fund and/or the Temporary Relief Fund as established. The NBCPSS being a recent operating Council is not equipped as yet to deal with the administrative management should the NBCPSS commit by signing the Memorandum of Agreement on behalf of its members

The NBCPSS hereby humbly requests that the Unemployment Insurance Department under the auspices of the Department of Labour acknowledge and process individual security providers applications signed for the purpose of UIF benefit claims and Temporary Relief Scheme applications

Kind regards,

Christiaan Oelofse

Acting General Secretary NBCPSS