



EXEMPTION CERTIFICATE

Exemption ref nr.:NBC002

FULL OR TRADE NAME OF PERSON/COMPANY CONCERNED:

SANSEA Employers Organisation- As per "Annexure A"

COMPANY REGISTRATION NUMBER:

As per "Annexure A"

PROVISIONS OF THE AGREEMENT FROM WHICH EXEMPTION IS GRANTED:

Main Collective Agreement clause 4(4)- Premium allowance, 2nd Year operation

EXEMPTION IS GRANTED ON THE FOLLOWING CONDITIONS:

1. The period of exemption is for one year only, commencing on 1 March 2021 to 28 February 2022.
2. The exemption shall lapse and be of no effect on 1 March 2022.
3. The Exemption is only applicable to the members as per "Annexure A".

THE APPLICANT IS GRANTED EXEMPTION TO:

The exemption is only in respect of clause 4(4) of the Main Collective Agreement only. There shall thus be no increase to the security officer premium allowance and shall remain on R175.00 per month for the second year of operation of the Main Collective Agreement

ISSUED AND SIGNED BY ME AT JOHANNESBURG ON THIS 29th DAY OF March 2021.

Christiaan Oelofse
National Secretary

NOTE:

1. The person to whom this license has been issued shall display such license in a conspicuous place in their business premises.
2. This license expires on **28 February 2022**